

AMICCOM Electronics Corporation (The “Company”)

Sustainable Development Practice Guidelines

Chapter One: General Principles

Article 1: In order to practice corporate social responsibility and promote the balance and sustainable development of the economy, society, and environmental ecology, this practical code of conduct is established for compliance.

Article 2: This code of conduct applies to the overall operational activities of the company and its group enterprises. This code encourages the company to engage in business operations while actively practicing sustainable development, in line with international trends that balance environmental, social, and corporate governance development. Through corporate citizenship, it aims to enhance the country's economic contribution, improve the quality of life for employees, communities, and society, and promote a competitive advantage based on sustainable development.

Article 3: Our company promotes sustainable development based on respect for social ethics and consideration of the interests of other stakeholders. While pursuing sustainable operations and profitability, we emphasize the factors of environment, society, and corporate governance, and incorporate them into our management and operations.

Article 4: The company practices sustainable development based on the following principles:

1. Implement and promote corporate governance.
2. Develop a sustainable environment.
3. maintain social welfare.
4. Strengthen the disclosure of information on corporate sustainable development.

Article 5: The company shall comply with the provisions of laws and regulations, as well as the contracts and related norms signed with the trading center. It should also consider the development trends of domestic and international sustainability issues, the company's own operations, and the overall activities of the group. The company shall timely establish sustainability development policies, systems, or relevant management systems, which shall be approved by the board of directors and reported to the shareholders' meeting.

Chapter Two: Implementing Corporate Governance

Article 6: The board of directors of the company shall exercise the duty of care of a good manager to supervise the enterprise in practicing sustainable development, and shall regularly review the

effectiveness of its implementation and continuously improve to ensure the enforcement of sustainable development policies.

Article 7: The company shall establish dedicated (or part-time) units to promote sustainable development when necessary, responsible for proposing and implementing policies or systems for corporate sustainability.

Article 8: The company shall respect the rights and interests of stakeholders, identify the stakeholders of the company, and through appropriate communication methods and stakeholder participation, understand their reasonable expectations and needs, and appropriately respond to the important sustainable development issues of concern to stakeholders.

Article 9: The company shall timely establish an effective corporate governance structure and related ethical standards and matters to enhance corporate governance.

Article 10: The company shall comply with relevant regulations in its operational activities and implement the following measures to create a fair competitive environment:

1. Avoid engaging in acts that violate unfair competition.
2. Fulfill tax obligations diligently.
3. Combat bribery and corruption, and establish appropriate management systems.
4. Corporate donations comply with internal operating procedures.

Article 11: The company shall regularly or irregularly conduct corporate ethics education training and promotion of the matters mentioned in the previous article for directors and employees.

Chapter Three: Developing a Sustainable Environment

Article 12: The company shall comply with environmental-related regulations and relevant international guidelines, appropriately protect the natural environment, and strive for the goal of environmental sustainability in its business activities.

Article 13: The company should strive to enhance energy efficiency and use renewable materials with low environmental impact, so that Earth's resources can be utilized sustainably.

Article 14: The company establishes an appropriate environmental management system based on its industrial characteristics and sets up dedicated units or personnel for environmental management to maintain the relevant environmental management systems.

Article 15: In order to enhance the efficiency of water resource usage, the company shall properly and sustainably utilize water resources. The company shall avoid polluting water, air, and land in its operations; if unavoidable, it shall make every effort to minimize adverse impacts on human health and the environment, considering cost-effectiveness and technical and

financial feasibility, and shall adopt the best available pollution prevention and control technologies.

Article 16: The company should pay attention to the impact of climate change on its operational activities and, based on operational conditions and greenhouse gas inventory results, formulate strategies for energy conservation, carbon reduction, and greenhouse gas reduction. These strategies should be implemented to minimize the company's operational impact on the natural environment.

Chapter Four: Maintaining Social Welfare

Article 17: The company shall comply with relevant labor laws and regulations to protect the legitimate rights and interests of employees, and respect internationally recognized principles of fundamental labor human rights. There shall be no actions that harm the basic rights of workers. The company's human resources policies shall respect the principles of fundamental labor human rights protection and establish appropriate management methods and procedures.

Article 18: The company shall provide employees with information to help them understand their rights under the labor laws of the country where the operation is located.

Article 19: The company shall provide employees with a safe and healthy working environment, including necessary health and first aid facilities, and shall strive to reduce factors that may harm employee safety and health in order to prevent occupational hazards. The company shall conduct regular or irregular safety and health education and training for employees.

Article 20: The company shall establish channels for regular communication and dialogue with employees, allowing them the right to obtain information and express opinions regarding the company's management activities and decisions.

Article 21: Our company upholds responsibility for products and marketing ethics, establishes and publicly discloses its consumer rights policy, and implements the execution of the consumer rights policy.

Article 22: The company shall comply with government regulations and relevant industry standards to ensure the quality of products and services. When marketing and advertising products or services, the company must adhere to government regulations and relevant international guidelines, and must not engage in any deceptive, misleading, fraudulent, or any other actions that undermine consumer trust or harm consumer rights.

Article 23: The company provides a transparent and effective consumer complaint procedure for its products and services, fairly and promptly addressing consumer complaints, and shall

comply with relevant regulations to ensure respect for consumer privacy rights and protect the personal data provided by consumers.

Article 24: The company shall collaborate with suppliers to jointly promote sustainable development.

Article 25: The company may participate in activities related to community development and community education organized by civic organizations, charitable groups, and local government agencies through business activities, in-kind donations, corporate volunteer services, or other free professional services, in order to promote community development.

Chapter Five: Strengthening Corporate Sustainability Development Information Disclosure

Article 26: The Company shall conduct information disclosure in accordance with relevant regulations and the corporate governance best practice principles for listed companies, and shall fully disclose relevant information on sustainable development that is significant and reliable, in order to enhance information transparency. The Company discloses the following information related to sustainable development:

1. The governance mechanism, strategies, policies, and management guidelines for sustainable development approved by the board of directors.
2. Implement and promote corporate governance, develop a sustainable environment, and maintain social welfare, as well as the risks and impacts these factors have on the company's operations and financial condition.
3. The goals and measures formulated by the company for sustainable development.
4. Implementation Performance of Sustainable Development.
5. Other information related to sustainable development.

Article 27: The company shall prepare a sustainability report to disclose the progress of promoting sustainable development, and its content should include the following:

1. Implementation of the institutional framework, policies, and action plans for sustainable development.
2. Key stakeholders and the issues they are concerned about.
3. The company's performance and review in implementing corporate governance, developing a sustainable environment, and maintaining social welfare.
4. Future directions and goals for improvement.

Chapter Six: Supplementary Provisions

Article 28: The company shall pay attention to the development of domestic and international sustainable development-related guidelines and changes in the corporate environment at all times, and accordingly review and improve the sustainable development system established by the company to enhance the effectiveness of promoting sustainable development.

Article 29: This code shall be implemented after being approved by the board of directors, and the same applies to any amendments.

Notice to readers

This English-version guideline is a translation of the Chinese version and is not an official document. If there is any discrepancy between the English and Chinese versions, the Chinese version shall prevail.