

# AMICCOM Electronics Corporation (the “Company”)

## Rules for Performance Evaluation of Board of Directors and Functional Committees

### Article 1

In order to implement corporate governance and enhance the functions of the company's board of directors and functional committees, performance goals have been established to strengthen the operational efficiency of the board of directors and functional committees. This regulation is formulated in accordance with Article 41 of the company's "Corporate Governance Practice Code" for compliance.

### Article 2

The performance evaluation of the company's board of directors and functional committees shall be conducted in accordance with the provisions of these regulations regarding the main evaluation cycle, evaluation period, evaluation scope and methods, executing units for the evaluation, evaluation procedures, and other matters that should be followed.

The company may establish appropriate evaluation methods for different assessed entities.

### Article 3

The company's board of directors and functional committees shall conduct performance evaluations annually in accordance with the evaluation procedures and evaluation indicators set forth in Articles 6, 7, and 8.

The company shall conduct a performance evaluation of the board of directors and functional committees once a year, with the evaluation period running from January 1 to December 31 of each year, and it must be completed before the end of the first quarter of the following year.

### Article 4

The scope of evaluation by the company's board of directors and functional committees includes the overall board of directors and functional committees as well as individual board members.

The evaluation methods include self-assessment by the board of directors, self-assessment by functional committees, and self-assessment by individual board members.

### Article 5

The executing units for the performance evaluation of the company's board of directors and functional committees are their respective deliberative units.

The relevant units of the company should provide reference materials for the annual performance evaluation to facilitate the board of directors, functional committees, individual board members, and executive units in conducting the assessment.

#### Article 6

The performance evaluation procedure for the company's board of directors and functional committees involves collecting relevant information about the activities of the board and functional committees from each executing unit. They will distribute self-assessment questionnaires, including Appendix 1 "Board Performance Self-Assessment Questionnaire," Appendix 2 "Director Performance Self-Assessment Questionnaire," Appendix 3 "Audit Committee Performance Self-Assessment Questionnaire," and Appendix 4 "Compensation Committee Performance Self-Assessment Questionnaire." Finally, the coordinating executing unit will collect the data uniformly, statistically evaluate the results based on the scoring criteria of the eighth evaluation indicator, and report to the board of directors through the corporate governance supervisor.

#### Article 7

The performance evaluation metrics of the company's board of directors include the following five major aspects:

1. The level of participation in the company's operations.
2. Enhance the quality of board decision-making.
3. Composition and Structure of the Board of Directors.
4. Appointment of Directors and Continuing Education.
5. Internal Control.

The performance evaluation criteria for board members include the following six major aspects:

1. Understanding the company's goals and mission.
2. Understanding of Director Responsibilities.
3. the level of participation in the company's operations.
4. Internal Relationship Management and Communication.
5. The professionalism and continuing education of directors.
6. Internal Control.

The measurement items for the performance evaluation of functional committees include the following five major aspects:

1. The level of participation in the company's operations.
2. Understanding the Responsibilities of Functional Committees.

3. Enhance the quality of decision-making in functional committees.
4. Composition of Functional Committees and Selection of Members.
5. Internal Control.

The performance evaluation indicators for the board of directors and functional committees should be established based on the company's operations and needs, ensuring that the content is suitable for the execution of performance evaluations. The compensation committee should regularly review and make recommendations.

#### Article 8

The statistical method for evaluating the performance of the company's board of directors and functional committees is as follows:

1. Performance Evaluation Criteria: In the attached table, if the "Evaluation Result" for the "Evaluation Item" answers "Yes," then that item is considered achieved.  
Calculation of achievement rate:  $(\text{Number of questions answered "yes" in the evaluation results}) / (\text{Total number of questions}) * 100\%$
2. Performance Evaluation Results: When the achievement rate is 80% (inclusive) or above, the performance evaluation result is "Exceeds Standards"; when the achievement rate is 70% (inclusive) but less than 80%, it is "Meets Standards"; when the achievement rate is below 70%, it is "Needs Improvement."

#### Article 9

The performance evaluation results of the company's board of directors and functional committees should serve as a reference for the selection or nomination of directors; and the individual performance evaluation results of directors should be used as a reference for determining their individual salary and compensation.

#### Article 10

The company shall disclose the implementation of the board performance evaluation in the annual report, which should at least include the evaluation period, evaluation duration, evaluation scope, evaluation method, and evaluation content.

#### Article 11

The performance evaluation methods established by the company shall be disclosed on the public information observation station and the company website for reference.

#### Article 12

This regulation shall be implemented after being approved by the board of directors, and the same applies to any amendments.

*Notice to readers*

*This English-version rule is a translation of the Chinese version and is not an official document. If there is any discrepancy between the English and Chinese versions, the Chinese version shall prevail.*