

AMICCOM Electronics Corporation (The “Company”)
Board of Directors Annual Operations Status for the Year 2024

The company's board of directors held a total of 6 meetings in the year 2024(A), with the attendance of directors as follows.

Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate (%) 【B/A】	Remarks
Chairman	San-Tan, Tzeng	6	0	100	Re-election
Director	Top Taiwan XII Venture Capital Co., Ltd., Representative : Andy Chiu	6	0	100	Re-election
Director	Taiheyi Investment Co., Ltd., Representative : Ho-Chang, Tsai	6	0	100	Re-election
Director	Lanyun Investment Co., Ltd., Representative : Fang-Lih Lin	6	0	100	Re-election
Independent Director	Yih-Lang, Li	6	0	100	Re-election
Independent Director	Hsu-Tong, Deng	6	0	100	Re-election
Independent Director	Chih-Hao, Kao	6	0	100	Re-election
Independent Director	Pei-Yu, Cheng	6	0	100	New Appointment

Note: The date for the re-election of directors is June 7, 2023.

I. Important Resolutions of the Board of Directors for the Year 2024

The 6th Board Meeting of the 7th Session on Feb 27, 2024

Content of the proposal is as follows :

1. Approved the company's non-distribution of employee compensation and directors' remuneration case for the year 2023.
2. Approved the company's performance evaluation reports for the Board of Directors and functional committees and individual board members for the year 2023.
3. Approved the amendment to the company's "Compensation Guidelines for Directors and Managers".
4. Approved the company's 2023 business report.
5. Approved the company's 2023 financial report.
6. Approved the company's 2023 deficit compensation statement.
7. Approved the proposed amendments of the company's "Rules of Procedure for Board of Directors Meetings".
8. Approved the proposed amendments of the company's "Rules of Procedure for Shareholders Meetings".
9. Approved the company's proposal to release the prohibition on directors from participation in competitive business.
10. Approved the matters related to proposals from shareholders holding more than 1% of shares through the receiving party.
11. Approved to set the company's date, time, location, and agenda for 2024 annual shareholders' meeting, and to allow the exercise of voting rights through electronic means.
12. Approved the company's report on the results of the self-assessment of the internal control system for the year 2023, requesting the board of directors to evaluate the effectiveness of the internal control system for the year 2023 in order to discuss and issue the "Internal Control System Declaration" document.
13. Approved the company's 2024 assessment of the independence and performance of the CPA appointed by the Company.
14. Approved the company's professional fees of 2024 for CPA.

The 7th Board Meeting of the 7th Session on Apr 30, 2024

Content of the proposal is as follows :

1. Approved the company's 2024 first quarter financial report.

The 8th Board Meeting of the 7th Session on July 31, 2024

Content of the proposal is as follows :

1. Approved the company's 2024 second quarter financial report.

2. Approved the proposed amendments of the company's "Organizational Rules of Audit Committee".
3. Approved the company's proposal for the personnel appointment of general manager.
4. Approved the company's proposal for release the prohibition on general manager Fang-Lih Lin from participation in competitive business.
5. Approved the amendment to the company's "Approval Authority Table".
6. Approved the proposal for the company's managers' salary adjustment.

The 9th Board Meeting of the 7th Session on Oct 9, 2024

Content of the proposal is as follows :

1. Approved to establish Japan branch.

The 10th Board Meeting of the 7th Session on Nov 6, 2024

Content of the proposal is as follows :

1. Approved of the allocation ratio for employee compensation and director remuneration expenses for the company's fiscal year 2024.
2. Approved the company's 2024 third quarter financial report.
3. Approved the proposed amendments of the company's "Rules of Procedure for Acquisition or Disposal of Assets".
4. Approved the company's application for a financing limit from Changhua Bank for the year 2025.

The 11th Board Meeting of the 7th Session on Dec 25, 2024

Content of the proposal is as follows :

1. Approved the company's budget for the year 2025.
 2. Approved the content of the company's audit plan for the year 2025.
 3. Approved the amendment to the company's internal control system and internal audit system.
 4. Approved to the company's investing in Top Taiwan XV Venture Capital LP (hereinafter referred to as Top Taiwan XV Fund).
 5. Approved to the company allocates working capital to the Japanese branch of the company (hereinafter referred to as the Japanese branch).
- II. The execution of the board members' recusal from matters involving conflicts of interest should specify the names of the directors, the content of the proposal, the reasons for the required recusal, and the circumstances of their participation in the voting.

Feb 27, 2024

1. The proposed amendment to the company's "Compensation Guidelines for Directors and Managers": Hsu-Tong, Deng, the audit committee convener acted as the chairman. San-Tan

Tzeng, Ho-Chang, Tsai, the representative of Taiheyi Investment Co., Ltd., and Fang-Lih Lin, the representative of Lanyun Investment Co., Ltd., the directors with a conflict of interest had already left the meeting to avoid any conflict, and acting chairman has consulted with other attending directors to obtain their consent for the proposal to be passed.

2. The proposed to release the prohibition on directors from participation in competitive business: Directors with a conflict of interest had already left the meeting to avoid any conflict and a vote was taken individually. The chairman has consulted with other attending directors to obtain their consent for the proposal to be passed which will be submitted for discussion at the 2024

July 31, 2024

The proposals for the company’s personnel appointment of general manager, for release the prohibition on President and the managers’ salary adjustment: Fang-Lih Lin, the representative of Lanyun Investment Co., Ltd., concurrently serves as the President of this company. In accordance with the law, he has recused himself from the discussion and voting and has left the meeting. The chairman consulted with the other attending directors, and all agreed to approve the proposal.

December 25, 2024

The proposal for the Top Taiwan XV Fund : The independent director Pei-Yu Cheng, due to avoidance of interests, he has recused himself from the discussion and voting and has left the meeting. The chairman consulted with the other attending directors, and all agreed to approve the proposal.

III. Listed companies should disclose information regarding the evaluation cycle and period of the board of directors' self (or peer) assessment, the scope, methods, and content of the assessment, as well as fill in the execution status of the board evaluation.

Evaluation Cycle	Evaluation Period	Scope of evaluation	Evaluation Method	Evaluation Items
Once a year.	Evaluate the performance of the board of directors from January 1, 2024, to December 31, 2024.	Overall board of directors and functional committees, and individual board members.	Board self-assessment, functional committee self-assessment, and individual director self-assessment.	(1) Board Performance Evaluation: 1. The level of participation in the company's operations. 2. Improve the quality of board decision-making. 3. Composition and Structure of the Board of Directors. 4. Appointment of directors and continuing education. 5. Internal Control.

				<p>(2) Performance Evaluation of Board directors:</p> <ol style="list-style-type: none"> 1. Understanding the company's goals and mission. 2. Awareness of the responsibilities of directors. 3. Level of participation in company operations. 4. Internal relationship management and communication. 5. The professionalism and continuing education of directors. 6. Internal Control. <p>(3) Performance Evaluation of Functional Committees:</p> <ol style="list-style-type: none"> 1. The level of participation in the company's operations. 2. Awareness of the responsibilities of functional committees. 3. Enhance the quality of decision-making in functional committees. 4. Composition of Functional Committees and Selection of Members. 5. Internal Control.
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IV. Goals for strengthening the functions of the board of directors for the current and recent years (such as establishing an audit committee, enhancing information transparency, etc.) and evaluation of implementation status:

1. Strengthen corporate governance

- (1) The company has established the " Rules of Procedure for Board of Directors Meetings " in accordance with the "Regulations Governing Procedure for Board of Directors Meetings of Public Companies" and conducts the functions of the board in accordance with relevant regulations.
- (2) The company established an audit committee on June 10, 2020, to strengthen the internal control mechanisms.
- (3) Independent directors maintain close communication with accountants and auditors.

2. Enhance Information Transparency

The company's financial information, significant resolutions, and other information have been published in accordance with regulations on MOPS. The company's website has dedicated sections for "Investor Relations" and "Stakeholders Concerns" which disclose informations related to finance, business, and corporate governance, allowing the investing public to access information in a timely manner.

3. Evaluation of Implementation Status

In reference to the "Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies", the company has established its own "Corporate Goves of the Boarrnance Best Practice Principles" and approved the " Rules for Performance Evaluation of Board of Directors and Functional Committees ". This aims to implement corporate governance, assist the memberd of Directors and functional committees in understanding their performance, and enhance their operational efficiency.

Use performance evaluation as a reference for performance, remuneration and nomination for renewal of individual directors and functional committee members.