

AMICCOM Electronics Corporation (The “Company”)

The company's "Corporate Governance Practice Code" has established a diversity policy regarding the composition of the board of directors, which should include but is not limited to the following two major aspects:

- I. Basic conditions and values: gender, age, nationality, and culture, etc.
- II. Professional Knowledge and Skills: Professional background (such as law, accounting, industry, finance, marketing, or technology), professional skills, and industry experience, etc.

Board members should generally possess the knowledge, skills, and qualities necessary to perform their duties. To achieve the ideal goals of corporate governance, the board as a whole should have the following capabilities:

1. Operational judgment ability.
2. Accounting and financial analysis skills.
3. Management capabilities.
4. Crisis management ability.
5. Industry knowledge.
6. International market perspective.
7. Leadership ability.
8. Decision-making ability.

The current board members possess relevant experience in the IC design industry, business management, the medical field, and other necessary business experience, allowing them to provide appropriate advice on the company's management strategies and direction. Those with experience in finance and corporate governance can also offer suitable recommendations regarding the company's management strategies, direction, and governance. Independent directors and supervisors fulfill their responsibilities diligently, actively participate in meeting discussions, and timely express their opinions and provide valuable suggestions on board proposals.