

# AMICCOM Electronics Corporation (The “Company”)

## Corporate Governance Implementation Status for the Year 2025

The company adheres to the "Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies" as the basis for its corporate governance operations. The Company complies with relevant laws and regulations in its corporate governance and internal management mechanisms, ensuring transparency in operations and financial information, and placing emphasis on shareholder rights. And strengthen the supervision and management of the company's operations through the Board of Directors. Additionally, the Company has established a Compensation Committee and an Audit Committee to assist the Board of Directors in fulfilling its responsibilities.

The company ensures the rights and interests of shareholders by disclosing relevant financial, business, and corporate governance information through the company website and Market Observation Post System. It also has designated spokespersons and deputy spokespersons responsible for handling shareholders' suggestions or disputes, implementing a spokesperson system, and appointing specific personnel to collect and disclose company information, fulfilling the responsibilities and obligations of information disclosure in accordance with the law.

The company has resolved through a board decision to appoint the head of the finance department as the Corporate Governance Supervisors. The Corporate Governance Supervisors already possesses experience in holding managerial positions related to accounting, finance, shareholder affairs, or meeting management in Public company. They are responsible for matters related to corporate governance, with the main duties being to provide the board with the necessary information for business execution and to collect the latest regulatory developments related to the company's operations, in order to assist the board with compliance matters.

The company's governance business execution and training situation for the year 2025 is as follows:

### I. Business Execution Status:

1. Assist the directors in performing their duties, provide necessary information, and arrange for the directors' training.
  - (1) Unregularly inform the board members about the latest amendments to laws and regulations related to the company's operational areas and corporate governance.
  - (2) Provide the company information needed by the directors and maintain smooth communication and interaction between the directors and various senior executives.
  - (3) According to the educational background and current legal updates of the directors, annual training courses for directors are regularly arranged. The training status of each director is as follows:

Director's Name	Education Date	Course Name	Education Institution	Education hours
San Tan, Tzeng	04/09/2025	Generative AI's business value and digital risk insights	Taiwan Project Management Association (TPMA)	3
San Tan, Tzeng	07/31/2025	Succession team building and talent development	Taiwan Project Management Association (TPMA)	3
Andy Chiu	07/24/2025	Corporate Risk and Corporate Social Responsibility	Taiwan Corporate Governance Association(TCGA)	3
Andy Chiu	07/24/2025	Protection of trade secrets and fraud detection and prevention practices	Taiwan Corporate Governance Association(TCGA)	3
Ho-Chang, Tsai	07/10/2025	Challenges and opportunities of sustainable development and an introduction to greenhouse gas inventories	Securities and Futures Institute	3
Ho-Chang, Tsai	07/10/2025	Legal obligations and responsibilities of directors and supervisors and workplace prevention	Securities and Futures Institute	3
Fang-Lih Lin	08/22/2025	Business intelligence and data analysis methods	The Institute of Internal Auditors-Chinese Taiwan	6
Hsu-Tong, Deng	07/09/2025	ESG Investing and Corporate Social Responsibility	Taiwan Project Management Association (TPMA)	3
Hsu-Tong, Deng	07/15/2025	Digital Transformation and Latest Information Technology	Taiwan Project Management Association (TPMA)	3
Yih-Lang, Li	05/27/2025	How Financial Markets Reveal the Power of the Dollar	Greater China Financial and Economic Development Association	3
Yih-Lang, Li	07/17/2025	Financial Decision-Making for Directors and Supervisors	Greater China Financial and Economic Development Association	3
Chih-Hao, Kao	03/18/2025	2025 UBS Corporate Governance and Business Sustainability Workshop	Greater China Financial and Economic Development Association	3
Chih-Hao, Kao	08/07/2025	Insider Equity Promotion Seminar of listed/registered companies	OTC	3
Pei-Yu, Cheng	03/06/2025	Corporate M&A strategy and planning	Taiwan Corporate Governance Association(TCGA)	3
Pei-Yu, Cheng	08/05/2025	Contents of IFRS Sustainability Disclosure Standards and Analysis of IFRS 18	Taiwan Corporate Governance Association(TCGA)	3

2. Assist with the procedural and compliance matters of various functional committees, the board of directors, and shareholder meetings.

- (1) Draft the meeting procedures and notify the board of directors to convene the meeting seven days in advance, providing relevant materials and agenda items. If there is a need for conflict of interest avoidance, a prior reminder should be given, and the minutes of the meeting should be provided within twenty days after the meeting.
- (2) Assist and remind the directors of the regulations that should be followed when conducting business or making formal resolutions in the board of directors.
- (3) After the meeting, responsible for the significant information release regarding important resolutions of the board of directors, ensuring the legality and accuracy of the information to protect equal access to trading information for investors.
- (4) Handle the registration of the shareholders' meeting date in accordance with the law, prepare the meeting notice, agenda, minutes, and annual report within the statutory time limit, and provide these related documents for investors' reference.

### 3. Maintain Investor Relations

The company's website has set up a dedicated section to disclose the following corporate governance-related information, which will be continuously updated:

- (1) Board of Directors: Information on the resumes of board members and their responsibilities, as well as the diversity policy for board members and its implementation status.
- (2) Functional Committees: Such as the resumes of members of each functional committee and their responsibilities.
- (3) Regulations related to corporate governance: such as the company's articles of association, board meeting procedures, and organizational rules of functional committees, among other regulations related to corporate governance.
- (4) Important information related to corporate governance: such as the establishment of information on Corporate Governance Supervisors, etc.

By periodically updating the company's official website, investors can understand relevant information about the company's finances, business, and corporate governance, ensuring the protection of shareholder rights.

## II. Continuing Education Status of Corporate Governance Supervisors:

Education Date	Course Name	Education Institution	Education hours
02/19/2025	ESG development trends and related regulations on sustainable information disclosure	Accounting Research and Development Foundation	4
05/21/2025	Analysis of the concept of "Assurance of Greenhouse Gas Statements" standard and related practical issues	Accounting Research and Development Foundation	4
06/18/2025	Insight into ESG trends: Practical analysis of corporate sustainability practices	Accounting Research and Development Foundation	4
12/17/2025	Corporate ESG: Environment, Society, Governance - Analysis of Related Court Cases and Legal Liabilities	Accounting Research and Development Foundation	4